


ACR-GNY Roundtable Breakfast | September 1, 2022

ZOOM MEETING PUBLIC CHAT TRANSCRIPT

- 01:08:48 Niki Borofsky | JAMS, New York: Welcome everyone to the 253rd ACR-GNY & John Jay Roundtable Breakfast!
- 01:09:59 Niki Borofsky | JAMS, New York: Past recordings are available here: <https://acrigny.org/RTB-Videos> AND here: <https://www.jjay.cuny.edu/DRC/EVENTS>
- 01:11:40 Anastasia Taskin: Thanks!! Still no sound. I heard the announcement of the recording then nothing. Will try again..
- 01:11:40 Niki Borofsky | JAMS, New York: Welcome to Alyson Carrel | <https://www.law.northwestern.edu/faculty/profiles/AlysonCarrel/>
- 01:12:39 Maria R Volpe, NYC: To join the NYC-DR listserv, send me your email address [mvolpe@jjay.cuny.edu](mailto:mvolpe@jjay.cuny.edu)
- 01:15:05 Tony Mascolo, Staten Island: Already, Alyson has validated the concept of not being afraid to try different approaches. And how everyone can have a very personal approach to becoming a mediator.
- 01:15:58 Niki Borofsky | JAMS, New York: Check-In time!
- 01:16:16 Niki Borofsky | JAMS, New York: How many of you consider ADR to be your main occupation?
- 01:19:27 Tony Mascolo, Staten Island: Just getting started in mediation after a 40 year career as a lawyer.
- 01:20:25 Niki Borofsky | JAMS, New York: ADR as First Career Blog | <https://www.adras1stcareer.com/>
- 01:20:48 Robin Beckhard, NYC (she/her): Niki rocks!
- 01:20:57 Tony Mascolo, Staten Island: Thanks for the link
- 01:21:09 Matthew York: She's awesome
- 01:21:21 Niki Borofsky | JAMS, New York: Thanks for the 
- 01:22:14 Niki Borofsky | JAMS, New York: The chat also becomes a PDF resource that I post with the recording, so do not worry about transcribing.

01:23:23 Adv Mavodze: My network is unstable. May I receive the recording at Mbhazima @advocatemavodze.co.za or [adv.mavodze59@gmail.com](mailto:adv.mavodze59@gmail.com)

01:23:28 Niki Borofsky | JAMS, New York: QUESTOIN: Why use such a broad understanding of ADR as a 1st career?

01:23:29 Lorna Steuer, Chicago: to show all the paths to get there

01:23:45 Maria R Volpe, NYC: It is such an interdisciplinary field

01:23:48 David J. Smith | Rockville, MD: There are so many avenues to conflict work today (and I would use conflict related and not ADR, because of the masters students are more conflict related)

01:23:51 Bathabile Mthombeni: ADR is a broad concept

01:23:53 Ann.Hansen: bring awareness

01:23:58 Tony Mascolo, Staten Island: Why not allow those who have changed careers to participate in this

01:24:00 Will Sawma - Dispute Resolution Center: diversity of background as a strength of the field

01:25:18 Noam Ebner: To dispel the fallacy that you need to be a lawyer, and practice for a decade, before you can participate in the ADR field

01:25:38 T. DeWitt Smith, Jr.: As a Pastor I became interested because I was often called into church disputes as a conflict resolver.

01:26:50 Michael Cassandra: I assume the appeal is for young people to get excited about this profession, not to appeal to those who have gotten into this field as a change of career or a second occupation after retirement

01:27:00 David J. Smith | Rockville, MD: There are more students in masters/PhD and non law programs pursue conflict related work then lawyers today

01:28:00 Eric Herman: Similar to you DeWitt, as a talent manager in the music business I was/am often put in the middle of thorny disputes

01:30:14 Niki Borofsky | JAMS, New York: QUESTION: How have you used the Blog? (for those who are familiar with it)

01:32:23 Emmett Ward, D.C.: It was awesome and encouraging to see the blog, most of the folks I meet in my work are attorneys pursuing a second career. ADR is my first career (in my 12th year of ADR). I pursued a master's in Conflict Analysis and Dispute Resolution instead of a JD.

01:33:18 Sylfronia King: I'd use the blog to get ideas of how folks are working in ADR as a career.

01:35:34 Tony Mascolo, Staten Island: Thank you for addressing the question.

01:36:14 HyacinthCharles Brooklyn NY: There are opportunities for persons with special ed background if you are with a community mediation service. feel free to connect with me for the information: hiecharles@gmail.com

01:37:30 Tony Mascolo, Staten Island: Wow. These are amazing words.

01:38:27 Niki Borofsky | JAMS, New York: For those who have access to Hein Online: Choosing ADR Careers at the Start: It Is Possible | <https://heinonline.org/HOL/LandingPage?handle=hein.journals/disput21&div=43&id=&page=>

01:41:30 Tony Mascolo, Staten Island: Guraraj lets you know why the blog is important.

01:42:32 Tony Mascolo, Staten Island: His explanation of looking back at a good experience is a vital tool for any mediator, I think

01:42:51 Lorna Steuer, Chicago: Agree!

01:46:00 Niki Borofsky | JAMS, New York: Diversity and Inclusion (including pathway diversity) is an issue the whole ADR community is addressing. A little about what we are doing @JAMS today: <https://www.jamsadr.com/diversity/>

01:46:59 Tony Mascolo, Staten Island: Jasons personal "fight" is important to share and the blog will help so many others.

01:48:04 Tony Mascolo, Staten Island: And him being a mediator is important for the human community to grow.

01:50:24 Tony Mascolo, Staten Island: The blog will help people avoid career mistakes. It will help people match their personalities and values with their work. How valuable is that!!

01:52:44 HyacinthCharles Brooklyn NY: I have a background in Education and Mental Health and worked in Substance Use Disorder Rehabilitation. When i was introduced to Mediation it was intriguing. I got really excited about it as a missing link in the conception of substance abuse rehabilitation. and recovery services

01:55:35 Vijaynandan Reddy: Hi from India. Member of Indian Council of Arbitration. Associate of Chartered Institute of Arbitration, London.Want to get into full time ADR practise abroad : US/ UK. Any advice, please ? Thanks in advance.

01:57:25 Vijaynandan Reddy: At present a lawyer at the Supreme Court of India. Any information is welcome. My email : [reddyandreddy@gmail.com](mailto:reddyandreddy@gmail.com)

01:57:52 DG Mawn: +1 HyacinthCharles!

02:00:57 Niki Borofsky | JAMS, New York: Info on Salisbury U Conflict Analysis & Dispute Resolution department | <https://www.salisbury.edu/academic-offices/liberal-arts/cadr/>

02:01:40 Niki Borofsky | JAMS, New York: Thanks you @Emmett J. Ward for sharing your experience!

02:02:46 Niki Borofsky | JAMS, New York: Reminder for blog address: <https://www.adras1stcareer.com/>

02:03:39 Niki Borofsky | JAMS, New York: QUESTION: What trends do you see for people who have ADR as a 1st career?

02:04:42 HyacinthCharles Brooklyn NY: Hyacinth Charles: hiecharles@gmail.com 347 283 4469

02:04:55 Tony Mascolo, Staten Island: But you were going to have tremendous personal growth and satisfaction!

02:05:36 HyacinthCharles Brooklyn NY: look for me on LinkedIn

02:07:11 Niki Borofsky | JAMS, New York: "Gender Differences in Dispute Resolution Practice: Report on the ABA Section of Dispute Resolution Practice Snapshot Survey" By Gina Viola Brown & Andrea Kupfer Schneider | <https://ideaexchange.uakron.edu/cgi/viewcontent.cgi?article=1274&context=akronlawreview>

02:07:23 Alyson Carrel, Chicago: <https://www.palmbeachbar.org/adr-in-florida-the-severe-lack-of-diversity/>

02:07:38 natalia.o.almeida@gmail.com: The trends can be a person who see oportunities and practice the tools of Mediation in your life.

02:12:36 Lorna Steuer, Chicago: Excellent points Alyson and I think you were exactly on point to add that point of view to the panel.

02:12:37 Margarita Echevarria: Allyson-applaud your honesty and sensitivity!

02:13:25 Lorna Steuer, Chicago: So many of the opportunities depend on what the users think they need.

02:15:40 Tony Mascolo, Staten Island: Alyson just said it is everything she loves. It is always about love. Mediation as a career is not different than anything else.

02:18:26 DG Mawn: I would suggest joining national groups like ACR, MBBI and NAFCM. Through those connections you are able to access and connect with a variety of

mediators and opportunities to expand and strengthen how you want to live out your CRE skills and passion.

- 02:18:36 Alyson Carrel, Chicago: <https://www.cedr.com/wp-content/uploads/2019/10/Full-Report-CEDR-Foundation.pdf>
- 02:18:57 HyacinthCharles Brooklyn NY: being authentic is an essential ingredient for finding wholeness, well-being, peace and joy in life.
- 02:19:32 Niki Borofsky | JAMS, New York: CEDR Report "Improving diversity in commercial mediation" | <https://www.cedr.com/wp-content/uploads/2019/10/Executive-Summary-Report.pdf>
- 02:19:45 Tony Mascolo, Staten Island: HB , yes. so true.
- 02:20:40 Tony Mascolo, Staten Island: Mentors! Yes.
- 02:21:11 Niki Borofsky | JAMS, New York: Donna Erez-Navot | Visiting Clinical Assistant Professor, Kukin Program for Conflict Resolution, Director, Mediation Clinic | <https://cardozo.yu.edu/directory/donna-erez-navot>
- 02:22:32 Niki Borofsky | JAMS, New York: Donna's practice page | <https://www.newyorkadr.com/donna-erez-navot-esq>
- 02:22:43 natalia.o.almeida@gmail.com: Mediator has to create New realities, not only reproduce what is working
- 02:22:47 Tony Mascolo, Staten Island: Donna Erez-Navot, thank you
- 02:23:14 Niki Borofsky | JAMS, New York: ...and Donna's profile @ UF Law | <https://www.law.ufl.edu/faculty/donna-erez-navot>
- 02:23:15 DG Mawn: +1 natalia
- 02:24:45 Niki Borofsky | JAMS, New York: NYSBA Diversity & Inclusion Committee (Dispute Resolution) | <https://nysba.org/committees/diversity-inclusion-committee-dispute-resolution/>
- 02:26:11 Niki Borofsky | JAMS, New York: Matthew Lattimer | <https://www.linkedin.com/in/matthew-t-lattimer-30a5034>
- 02:26:26 Emmett Ward, D.C.: <https://www.usajobs.gov/job/673921300>
- 02:28:26 Matthew Lattimer NYC: <https://www.usajobs.gov/job/673375300>
- 02:28:41 Niki Borofsky | JAMS, New York: Also remember the NYC-DR Listserv (AKA "Maria's List" 😊) as a Resource | <https://www.jjay.cuny.edu/DRC/NYCDRLISTSERV>

02:28:48 Alyson Carrel, Chicago: <https://scholarship.law.missouri.edu/jdr/vol2019/iss2/5>

02:29:21 Niki Borofsky | JAMS, New York: Mind the Gap: Bringing Technology to the Mediation Table By Alyson Carrel & Noam Ebner

02:31:26 Tony Mascolo, Staten Island: How can I get Mind the Gap

02:31:46 Niki Borofsky | JAMS, New York: @ Tony, link is just above posted by Alyson

02:32:28 Tony Mascolo, Staten Island: TY

02:33:14 Tony Mascolo, Staten Island: Got it. Thanks again.

02:33:36 Niki Borofsky | JAMS, New York: Alyson Carrel's website | <https://www.alysoncarrel.com/>

02:34:53 Matthew York: Thank you Alyson. Excellent job!

02:34:58 Niki Borofsky | JAMS, New York: QUESTIONS

02:35:27 margo cates: This was an amazing presentation. Thank you so much for your candor, insights, and generous sharing.

02:35:34 Stephanie Baldwin j: Thank you

02:35:35 Claudia Frankel Grosman: Amazing Alyson 🙌

02:35:37 Tony Mascolo, Staten Island: This lecture was very enlightening and uplifting.

02:35:42 Erica's iPhone: This was so helpful. Thank you!!

02:35:47 Hon. Eric Zaidins: Anyone who wants to reach out to me about becoming a NYS Dept of Ed IHO, I'm happy to chat. You can reach me by email. [eric@zaidins.com](mailto:eric@zaidins.com)

02:35:48 Rachel Rokhsar - Long Island: Thank you Alyson and Maria for this amazing presentation!

02:35:54 Niki Borofsky | JAMS, New York: Career opportunities at ADR providers also abound... @JAMS | <https://www.jamsadr.com/careers/> ...also check out CPR | <https://www.cpradr.org/> and AAA | <https://www.adr.org/Careers>

02:36:02 Paulette Haynes, Toronto, Canada: Thank you Alyson for a very informative and supportive presentation.

02:36:10 Natasha P she/her NYC: Thank you so much; this was fantastic and I so enjoyed being in community with you all.

02:36:14 Nadia Moynihan: This was great, thank you!

02:37:54 DG Mawn: If you hold community mediation values (curiosity, collaboration, vision, integrity and quality) and want to explore more do not hesitate to reach out to [admin@nafcm.org](mailto:admin@nafcm.org)

02:38:15 Lorna Steuer, Chicago: Excellent presentation Alyson! An important topic.

02:38:25 Niki Borofsky | JAMS, New York: @Maria Volpe periodically sends out a great roundup of conflict resolution job opportunities on the NYC-DR Listserv (another reason to sign up)

02:38:54 Jim Howard - Grinnell College: Thank you Alyson.

02:38:57 Niki Borofsky | JAMS, New York: THANK YOU ALYSON!

02:38:59 Dr. T. DeWitt Smith, Jr.: I feel I am the recipient of greater resources and thinking about doing ADR. Thank you for this Roundtable. Thank you Alyson for helping us realize others cannot determine our career path or demean us in terms of financial efficacy.

02:39:07 Sherlly A: Thank you!