

ACR-GNY Roundtable Breakfast | May 5, 2022

ZOOM MEETING PUBLIC CHAT TRANSCRIPT

- 01:19:44 Emily Skinner - Newark, NJ: Breakfast Videos Can be viewed here.
- 01:19:45 Emily Skinner - Newark, NJ: <https://www.acrgny.org/RTB-Videos>
- 01:22:41 Emily Skinner - Newark, NJ: ACR-GNY Annual Virtual Conference May 31-June 3!
<https://www.acrgny.org/event-4755338>
- 01:23:08 Emily Skinner - Newark, NJ: ACR National Website <https://acrnet.org/>
- 01:24:10 Emily Skinner - Newark, NJ: Community Mediation Services in Queens NY has 3 mediator/case manager positions to be filled this month. If you're interested in learning more, please send your resume to jkent@mediatenyc.org. Thanks!
- 01:28:03 K. Sweetness Jennings Georgia: Social Change is key and Core for us to heal
- 01:39:18 DK: "Pro-Life" is a misnomer for anti-choice advocates. Pro-Choice folks are pro-life through according women and pregnant people the right to reproductive healthcare. I think we need to change how we language issues.
- 01:45:20 Anastasia taskin: I see this as peace keeping vs. Mediation
- 01:46:15 Teresa Calabrese she/her: @Anastasia can you say more about what you mean
- 01:50:05 Bill Broderick, Western NY: If you are not going to be transparent (by affirmative disclosure of your social justice efforts to the parties) in you intentional non-neutral interventions into the process then this conversation is just a huge rationalization to avoid your obligation to conduct a neutral process which will just serve to undermine your credibility.
- 01:50:11 Mike Gildesgame--MWI Boston: Mediation seeks a resolution; peace keeping aims to stop violence but does not necessarily end in a resolution that is acceptable to parties
- 01:51:54 Hanna: peacemaking / keeping is about culture change. Mediation is just one tool used to accomplish that.
- 01:52:55 Susan Glatki - Western Massachusetts: Telling the Stories means that there have to be people willing to listen - willing to hold space for the story to be told and heard
- 01:53:33 Robin Beckhard - NYC: @Susan, isn't that where we come in, as facilitators, i.e. holding the space?

02:00:32 Lizette Colón: I agree Susan .And as Jackie and Bernie are sharing with us, then we have to be willing to go deeper to the root of problem, staying away from neutrality, with compassion and more vulnerability and authenticity. .

02:03:20 Susan Damplo, NYC: Allan appears to be referring to challenge of mediating where there are different interests

02:05:06 Doris Ling: Hi June! Nice seeing you!

02:06:05 Lizette Colón: Thank you so much for highlighting that point!

02:06:43 Lizette Colón: Allan, we see that everyday in CUNY: Preserving the power of the elite...

02:08:28 Lizette Colón: Even if on paper the leaders keep saying they are for justice and social change.

02:09:26 Lizette Colón: Thanks Shakira for that question!

02:11:04 Hannah Pilla: Those in power use binary structures to remove diversity and nuance from issues. When everything is boiled down to Conservative or Liberal, it washes away the complicated stories and beliefs that could serve to bring us closer together. Until people stop buying into this binary structure so much, I don't see how common ground can be found on these social issues that have become fully partisan.

02:15:28 Saadia Ahmad (she/her/hers): ^^true but this argument of nuance has also been used to justify purportedly right wing views that are fundamentally extreme and oppressive

02:16:21 Saadia Ahmad (she/her/hers): ie Ted Cruz saying why can't we just be united post insurrection was used to dodge accountability in my view

02:16:48 Shakira Abdul-Ali: Thank you!

02:18:52 allanmarks, NYC: Look at what is done versus what is being said works when you can see what is being hidden. Lies, like those told by now Supreme Court Judges and politicians, makes transparency a catch word and not a reality

02:19:22 Teresa Calabrese she/her: Yes- the marriage equality movement was very deliberately about telling stories and a very local approach to build the movement

02:19:51 allanmarks, NYC: The skills yes but do all people feel the responsibility to make change

02:21:17 Teresa Calabrese she/her: And then we have all the backlash-ie, attacks on voting rights, attacks on transgender children etc

02:24:03 allanmarks, NYC: If we see what solidarity around the world is being shown for political and social change, there is movement . The status quo will go to the grave fighting to hold onto power at any cost.

02:24:39 Lizette Colón: ^^^

02:24:44 victoria: Bernie and Jackie and the GYN Roundtable Committee for an awesome presentation. I am going to have to leave, but thank you so much!

02:25:06 Robin Beckhard - NYC: I really appreciate this view of the depth/level of relationship -- it can start very small, and build.

02:27:05 Judit Revesz: Thank you!

02:27:23 allanmarks, NYC: So patience is a necessary component to getting the dial to move

02:27:45 Lizette Colón: Wow Jackie! That is a wonderful and brave approach to make real connections.

02:28:20 Teresa Calabrese she/her: Love that!

02:28:24 Karen Carroll: So helpful

02:28:34 Tom Valenti - Chicago: like 3 cups of tea

02:28:46 Nan Sparrow: Thank you for this practical, compassionate example. Compassionately strategic

02:28:49 Martha Russo: That was a great example!

02:29:06 Anne Litwin (she, her): Very helpful!

02:29:39 allanmarks, NYC: Authenticity requires a level of honesty with not just others but also with myself. My passion makes my ability to put aside my agenda, which I might be hiding from myself. Understanding is key

02:30:16 Doris Ling: words matter- anti-coi

02:30:18 Doris Ling: .

02:30:48 Doris Ling: anti-choice IS NOT pro-life

02:31:39 Doris Ling: pro-choice people consider themselves pro-life

02:33:47 Robin Beckhard - NYC: @Bernie, it seems you're talking about interests vs. positions, in terms of naming (and first identifying) the elephant in the room, or even just the issue(s).

02:36:09 Lee Robbins, Savannah, Georgia: I believe the elephant in the room is going to be the overall needs/shared values of those participating in the listening session/mediation

02:36:29 Jess Kent: Good point, Lee! This has been a fascinating discussion to observe and learn from - thank you for providing this topic, Bernie and Jackie, and space, Maria! Eager to see this group next time, but I have to leave now.

02:39:03 Nan Sparrow: I agree, that optimism, to keep our optimism is really wor

02:39:10 Nan Sparrow: work

02:39:46 PPARKHU: Apologies, I came in very late. Where will we find the recorded video when this is over?

02:39:50 Richard Sussman: Here's the gist:

02:40:15 Robin Beckhard - NYC: I've noticed that Bernie refers to us as third parties, not as neutrals.

02:40:23 Emily Skinner - Newark, NJ: Recordings of the Breakfast can be found here <https://www.acrgny.org/RTB-Videos>

02:41:06 PPARKHU: Thank you so much for the link to view the recording, much appreciated.

02:41:17 Lee Robbins, Savannah, Georgia: The way we train mediators now is connected to court related disputes. I believe we should be learning more about a mediator's role as defined by the civil rights act

02:42:45 Sharon Press: @ Lee - I completely agree!

02:43:24 Lizette Colón: I love that suggestion Bernie and Jackie: building into mediation the dealing with issues of power and diversity and understanding dynamics while offering less neutrality and more aim to the systemic change. As a woman of color, I really appreciate those proposed and needed changes!

02:45:34 Shakira Abdul-Ali: As an organization development professional I see my role as an advocate for the organization itself - supporting its highest best purpose and mission/vision.

02:45:49 Lee Robbins, Savannah, Georgia: Here is a list of community mediation trainings across the country:

https://cdn.ymaws.com/www.nafcm.org/resource/resmgr/nafcm_training_booklet_v6a.pdf

- 02:46:47 Louis Cohen , Florida: Peace and good health Professor Roth! It is a good feeling to be in the classroom with you! Be-well.
- 02:47:10 Bathabile Mthombeni (she/her): Isn't neutrality really about neutrality about how the parties choose to resolve (or not resolve) the issue? In other words, we do not decide the outcome (even though we definitely influence it by our very presence)? Isn't neutrality intended to distinguish us from arbitrators or judges?
- 02:47:30 Teresa Calabrese she/her: Thank you so much-this was great and I look forward to reading the book!
- 02:47:55 Lisa Goings, Wisconsin: Thanks!
- 02:47:56 Kim Reisch: Thanks for this conversation!
- 02:48:08 Michele Kearse, NYC: Wonderful conversation. Thank you.
- 02:48:09 Nan Sparrow: Thank you for your extraordinary presentation, so relevant to all of us!
- 02:48:13 Sharon Press: thanks everyone... got to run!
- 02:48:14 Robin Beckhard - NYC: Thank you all.
- 02:48:20 Lee Robbins, Savannah, Georgia: Thank you!
- 02:48:22 Lizette Colón: Thanks so much for this presentation!!
- 02:48:39 Brad Roth - NYC: Thank you!
- 02:48:39 Chris Berry: Thank you for this thought provoking session.
- 02:48:40 Martha Russo: Thank you!
- 02:48:42 Theresa: Thank you
- 02:48:42 Shakira Abdul-Ali: thank you both! I will buy the book!
- 02:48:44 Chinyere Ukabiala: Thank you!